Lancashire Combined Fire Authority Monday, 26 June 2023 at 10.00 am in Washington Hall, Service Training Centre, Euxton

# Minutes

# Present:

D O'Toole (Chair)

# Councillors

J Shedwick (Vice-Chair) G Baker	H Khan Z Khan
L Beavers	J Mein
S Clarke	S Morris
L Cox	M Pattison
M Dad	J Rigby
N Hennessy	P Rigby
D Howarth	S Serridge
J Hugo	J Singleton
T Hurn	D Smith
F Jackson	R Woollam
A Kay	B Yates

1/23	Appointment of Chair
	The Clerk invited nominations for the appointment of Chair for 2023/24. County Councillor Singleton proposed County Councillor O'Toole which was seconded by County Councillor Yates. No further nominations were received. The Clerk held a vote. All 25 Members present voted in favour.
	The motion was therefore CARRIED and it was:
	<b>Resolved</b> : That County Councillor O'Toole be appointed Chair of the Combined Fire Authority for 2023/24.
2/23	Appointment of Vice-Chair
	The Chair invited nominations for the appointment of Vice-Chair for 2023/24. County Councillor Clarke proposed County Councillor John Shedwick which was seconded by County Councillor Kay. No further nominations were received. The Clerk held a vote. All 25 Members present voted in favour.
	The motion was therefore CARRIED and it was:
	<b>Resolved</b> : That County Councillor Shedwick be appointed Vice-Chair of the Combined Fire Authority for 2023/24.

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3/23	Chair's Welcome and Introduction		
	to serve the Authority and wo municipal year. He took the Fred Jackson and Jean Rigb May. He also welcomed new	ould do his best i opportunity to we y who had been / Members Cour	nued support confirming he was proud n the role of Chair for a further elcome back Councillors Jane Hugo, re-elected at their home authorities in ncillor Graham Baker and County I enjoy their time on the Authority.
4/23	Composition of the CFA		
	2023/24 for the Combined Fi	re Authority be n ashire County Co	y the 3 Constituent Authorities for oted and endorsed, and the new ouncil and Blackpool Council to serve
5/23	Apologies for Absence		
	None received.		
6/23	Disclosure of Pecuniary an	d Non-Pecunia	ry Interests
	None received.		
7/23	Appointment of Chairs and	Vice-Chairs of	Committees
	The Chair, County Councillor Vice-Chairs for the Authority's		
		hairs and Vice-C	(b) of the Authority, the following chairs of Committees and Working
	Appeals Committee	Chair Vice-Chair	Councillor J Rigby County Councillor M Pattison
	Audit Committee	Chair Vice-Chair	County Councillor J Shedwick County Councillor N Hennessy
	Performance Committee	Chair Vice-Chair	County Councillor T Hurn County Councillor P Rigby
	Planning Committee	Chair Vice-Chair	County Councillor S Clarke County Councillor J Singleton
	Resources Committee	Chair Vice-Chair	Councillor R Woollam County Councillor D O'Toole

	Member Training & Development Working Group	Chair Vice-Chair	County Councillor S Morris Councillor D Smith
	Resources Sub-Committee for Injury Pensions	Chair	County Councillor S Serridge
	Service HQ Relocation Working Group	Chair	County Councillor D O'Toole
	ii) That the Authority confirmed for 2023/24 as:-	appointment	of the following four Member Champions
	<ul> <li>Community Safety - Council</li> <li>Equality, Diversity and Inclus</li> <li>Health &amp; Wellbeing - County</li> <li>Road Safety – County County</li> </ul>	sion - Councille Councillor Ar	or Zamir Khan; ndrea Kay;
8/23	Representation on Outside E	Bodies	
	The Authority was requested to the 2023/24 municipal year.	o determine its	representation on outside bodies for
	<ul> <li>the Authority's vote at the I</li> <li>ii) That County Councillors D the Authority) be appointed Commission;</li> <li>iii) That County Councillor D (representation(s) to either Management Committee a</li> <li>iv) That 2 members of the Con (County Councillors D O'To Chair and main Opposition representatives on the Nor</li> <li>v) That County Councillors D the Authority) be appointed</li> </ul>	GA Annual G O'Toole and J to the Local O D'Toole, Chair the LGA Fire O s appropriate; nservative Gro pole, J Shedwi Spokesperso th West Fire F O'Toole and J d as North West	Shedwick (as Chair and Vice-Chair of Government Association Fire of the Authority can authorise additiona Commission or the Fire Services up and 1 member of the Labour Group ck and N Hennessy as Chair, Vice- n) be appointed to serve as
9/23	Minutes of Previous Meeting		
	<b>Resolved</b> : That the Minutes of signed by the Chair.	the CFA held	on 24 April 2023 be confirmed and
10/23	Minutes of meeting Thursday Development Working Group		23 of Member Training &
	Essentials Fire and Rescue tra	ining sessions	mbers to attend the LGA Leadership which included gaining an safety and provided an opportunity to

		The Clerk advised that the Strategy Day in July would cover training aspects in relation to roles and responsibilities. In response to comments received outside the meeting from Members who found the
		IT system complicated when claiming mileage expenses, the Chair advised Members to persevere and seek assistance from Democratic Services Officers if needed.
		<b>Resolved</b> : that the proceedings of the Member Training and Development Working group held on 20 April 2023 be noted and endorsed.
	11/23	Programme of Meetings for 2024/25
		A proposal was MOVED by CC Hennessy to commence the full Authority meetings at 11:00am and this was SECONDED by CC Beavers. The Clerk held a vote which resulted in 11 for and 14 against. The proposal was therefore LOST.
		Following debate Councillor Hugo MOVED a proposal to start the meetings at 10:30am which was SECONDED by CC Mein. The Clerk held a recorded vote and the names of Members who voted for or against the Motion and those who abstained are set out below:
		<u>For (21)</u> G Baker, L Beavers, S Clarke, L Cox, M Dad, N Hennessy, T Hurn, D Howarth, J Hugo, F Jackson, A Kay, H Khan, Z Khan, J Mein, S Morris, D O'Toole, M Pattison, S Serridge, J Shedwick, D Smith and R Woollam.
		<u>Against (4)</u> J Rigby, P Rigby, J Singleton and B Yates.
		Abstained (0)
		The motion was therefore CARRIED and it was:
		Resolved: That i) the proposed programme of meetings for the Combined Fire Authority for 2024/25 be agreed as: -
		19 February 2024 (Budget setting meeting) 22 April 2024
		24 June 2024 (Annual meeting) 16 September 2024 16 December 2024
		24 February 2025 (Budget setting meeting)
		ii) full Authority meetings commence at 10:30am
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12/23	Reports from Members on Outside Bodies
	The Clerk presented a report received on behalf of County Councillor Hennessy which detailed key points raised at Local Government Association meetings of the Fire Service Management Committee, Fire Service Management Commission and the Equality, Diversity and Inclusion Champions' Network meeting.
	Resolved: That the report be noted.
13/23	Safety During Hajj Campaign
	Assistant Chief Fire Officer, Jon Charters advised that the Service expected thousands of Lancashire residents to travel for Hajj (an annual Islamic pilgrimage to Mecca, Saudi Arabia). Therefore, a unique safety-focused UK initiative had been developed by Faz Patel, Community Safety Advisor, together with colleagues and partners to support people to enjoy the experience and remain safe during and after their journey back home to Lancashire.
	ACFO Charters introduced Mr Patel to share an overview of the 'Safety During Hajj Campaign'. The campaign included a 45-minute presentation which added to religious and cultural information developed by scholars to integrate fire safety information and broader safety information such as what to prepare beforehand, health information and how to keep safe in unfamiliar surroundings amongst a huge volume of people in the locality.
	Mr Patel advised that thousands of British Citizens (which pre-COVID was circa 25,000 people) would be travelling to Saudi Arabia to perform Hajj and would be moving between various locations. Many would be travelling from Lancashire and the North West.
	Lancashire Fire and Rescue Service, Lancashire Constabulary, Public Health Blackburn with Darwen Council, Lancashire County Council Public Health and the Lancashire Council of Mosques had been working together to produce information to help people from Lancashire make a safe Hajj. This was important because in 1997 over 300 people lost their lives and 1,290 were injured in a fire at Mina (the largest Tent City in the world). The fire was caused by exploding gas canisters of cooking gas and fanned by winds of nearly 40 miles per hour (64 km/h) causing the destruction of an estimated 70,000 tents.
	He presented Members with details of the advice provided which included:
	<ul> <li>Educating pilgrims on how to book a Hajj trip (using the official planning, booking and experience platform, Nusuk, ensuring the availability of necessary travel documents, medical and vaccination information);</li> <li>crime prevention at home before travelling and airport protocols / awareness;</li> <li>general safety during Hajj (keeping valuables safe, fire safety including fire escape plans and being mindful of thieves);</li> <li>keeping healthy (getting plenty of rest, protection from the sun, keeping hydrated,</li> </ul>
	avoiding stress and heat, being calm and patient among the crowds and being careful to avoid any accidents);

	<ul> <li>safety in Mina Tent City (included fire escapes, cooking areas and electrical safety);</li> </ul>
	<ul> <li>the need to follow instructions from Saudi Arabia Authorities and details of local emergency numbers.</li> </ul>
	Mr Patel advised that the presentation had been delivered to 12 places within Lancashire and 58 organisations across the western world with positive feedback received.
	CC Shedwick advised that he had attended a Hajj Safety launch event on 2 June 2023 at the Jamia Masjid Ibrahim UK Islamic Mission in Burnley which was opened by Lord Wajid Khan (Vice Chair of the All-Party Parliamentary Group on Hajj and Umrah). He commended ACFO Charters, and Mr Patel for leading this initiative. The presentation delivered at the event was very informative and well received.
	In response to a question from CC Yates, Mr Patel confirmed that the Saudi Arabia Government, Military and Civil Defense did make sure people were as safe as possible, however accidents did happen.
	Cllr Z Khan advised that he had performed Hajj over 30 times and was attending again the following month as a volunteer. He was very proud of this initiative and that a lot of people had taken in the knowledge. He felt the official numbers of 2.5m pilgrims to be an underestimate and to look after so many people, moving from place to place was a big achievement. In response to a comment from Cllr Z Khan regarding communication problems across many languages, Mr Patel confirmed that there were 18 languages used with people signposted to sermons and there had been change which was supported by the 'Saudi 2030 Vision'.
	In response to a question from CC Singleton, Mr Patel advised that the Service was always happy to share good practice. On 2 June 2023, he had attended together with ACFO Charters Pendle Radio for a live show where people were able to dial in. There had been a lot of interest including from organisations with callers from across Europe (France, Belgium and Spain) and people who had arrived in Mecca.
	Resolved: That the report be noted.
14/23	Annual Safety Health and Environment Annual Report 2022/23
	The Authority considered the Annual Safety, Health and Environment Report for Lancashire Fire and Rescue Service covering the period 1 April 2022 to 31 March 2023.
	As the body with ultimate responsibility for staff health, safety and environmental compliance it was important that all CFA Members were aware of performance in this respect. The report therefore provided a summary of overall progress and performance in respect of accidents and near misses, carbon emissions and environmental performance, health and wellbeing initiatives, together with a look forward to planned improvement areas for 2023/24.

The report summarised the arrangements in place to deliver the Service's Safety, Health and Environment Policy and provided a summary of safety, health and environment performance data. It included the reporting on occupational safety, health and environmental issues that had arisen during the period 1 April 2022 to 31 March 2023.

### **External Audit of HSE Management Systems 2023**

Since initial certification in November 2011 surveillance visits had been conducted annually with re-certification every 3 years to maintain external certification of the Health and Safety and Environment Management Systems. In March 2023 the auditor from British Assessment Bureau carried out a surveillance audit against health and safety standard ISO 45001:2018 and environment ISO 14001: 2015. The scope for both standards was 'The Provision of Fire, Rescue and Supporting Services across Lancashire'. This broad scope encompassed all Service activities with audit visits to Service Headquarters, Service Training Centre, 4 fire stations that operated different duty systems together with several supporting departments. Continued certification was granted without any non-conformance and 1 opportunity for improvement was identified. Improvement actions during 2022/23 were identified in the report.

## **Health and Safety Performance**

During 2022/23 there were 80 accidents, 96 near misses and 10 RIDDOR events. The report provided a summary of the total accident and ill-health statistics for 2023/23. Comparison against the previous 7 year's performance data showed an overall downward trend from absence following work related injury/illness however the figures reported in 2018/19, 2020/21 and 2021/22 had seen a smaller number of staff away from work for long term absence which related to safety events which had impacted the overall performance.

### **Health and Wellbeing**

For the fourth anniversary of the introduction of Trauma Risk Management (TRiM) a full review of the process was undertaken. As a result, the procedure was updated and relaunched along with updated leaflets, pull up banners and a new team of trained TRiM Practitioners. Group Trauma Incident Briefings were trialled and proved effective. These were formally introduced in August 2022 and now make up one third of the TRiM referrals receive. With the cost of living a high priority, a series of articles were run that covered financial wellbeing, promotions for over the school holidays, energy reducing tips and recipes (for cooking together, to help reduce social isolation, to help use less energy and to help food budgets go further). This year the TRiM team and wellbeing support dog team, along with the CFA Health and Wellbeing Champion developed the Wellness Events calendar for 2023/24. A bespoke health and wellbeing training module continued to be provided which focussed on resilience.

# Firefighter PPE Contamination

Work on PPE contamination continued during 2022/23 progressing actions identified after the gap analysis of the University of Central Lancashire (UCLAN), "Minimising Firefighters' Exposure To Toxic Fire Effluents – Interim Best Practice Report". Additional academic research papers on the health impact of contaminants had been released by UCLAN in 2022 which had also been considered by the Service. At the

Service Training Centre, the facilities for management of contamination during training had continued to be embedded and the enhanced BA set cleaning machines were having a real impact on cleanliness with the ability to undertake a deep clean when BA equipment was brought into the Fleet and Engineering Services workshop for repair or annual servicing. One of the action plan items was to look at measures to enable staff to remove contaminants from their skin at the incident ground. Following localised trials, at the start of 2023 all operational appliances were issued with a post fire incident hygiene bag to carry out a Service-wide trial to understand how useful these products were to staff. Additionally, a similar kit bag had been provided to Incident Intelligence Officers for use during fire investigation activities.

### **Environmental Performance**

The current Carbon Management Plan included a target of 40% carbon emission reduction by March 2030 from a baseline of 4352 tonnes of CO<sup>2</sup> in 2007/08. The Service had achieved an overall reduction of 26.3% by March 2022 which related to measured carbon emissions for gas, electric and fleet vehicle fuel. Separately water was currently seeing a 35.2% reduction from baseline year (which was not as high as the 46% reduction shown in 2018/19). Data was shared with stations allowing comparisons to be made by station over several years. It was noted that the way carbon emissions were recorded and reported had changed and the Carbon Management Team were currently looking at how data could be used to better represent the Service's impact on the environment.

The total waste created in 2022/23 was 101.1 tonnes a decrease from 102.2 tonnes in 2021/22. The overall recycling rate across the Service remained very good at 35%.

The Service continued to support the Firefighters Charity with 19 fire stations currently having recycling banks on site. In 2022/23 the banks collected over 60 tonnes of textiles. A further 5 clothing banks were due to be installed on stations later in 2023.

### A look ahead to 2023/24

The report also detailed key safety, health and environmental priorities for 2023/24 which included: maintaining certified standards; continue to implement the Health, Safety and Wellbeing 5-year Plan and progress aspirational development items; focus on safety, health and environmental issues to enhance internal checks; reducing accidents and related sickness absence; expand peer support network by introducing Peer Support Administrators; develop revised training with a focus on ensuring operational staff have skills and knowledge to be able to respond to challenging incidents involving mental health; integrate fitness to enhance resources and further combine subject areas to provide a holistic whole person approach to resources; engage and support Environmental Champions to assist the continued reduction of carbon emissions from energy and fuel use and reduce waste collected and increase waste recycled; develop approach to decarbonisation of buildings and fleet vehicles and undertake a refresh of the Carbon Management Plan; and continue to improve how we deal with the management of PPE contaminants.

CC Hennessy asked which SHE Management System (detailed on page 40 of the agenda pack) was the most difficult to review. In response the Director of People

	and Development advised the continued investment in PPE was sometimes challenging ie: providing the appropriate item of clothing or protection suitable; because what worked in one environment could be dangerous in another.
	CC Mein requested detail regarding the 10 staff exposed to harmful substance (detailed on page 38 of the agenda pack). The Deputy Chief Fire Officer advised that 8 staff were exposed to a hazardous substance at 1 incident which resulted in 1 firefighter ending up in hospital with no long-term effects identified.
	<b>Resolved</b> : That the Authority noted and endorsed the report and associated safety, health and environment performance outcomes.
15/23	Policy on Dealing with Habitual and Vexatious Complaints - Annual Update
	At its meeting held 20 June 2016 the Authority adopted a formal Policy on Dealing with Habitual and Vexatious Complaints (resolution 13/16 refers) which was fair and proportionate, yet which did not prevent genuine complaints from being properly investigated and fair and equitable outcomes promulgated.
	On an annual basis the Clerk and Chief Fire Officer reviewed the status of complainants judged to be unreasonably persistent or vexatious and reported this to the Authority. In addition, each year the Clerk reviewed the Policy, as now presented. This year's review concluded that the effectiveness of the Policy was demonstrable, accordingly the Policy remained appropriate, proportionate and effective to the needs of Members, Officers and staff.
	During the previous 12 months there had been no complainants judged to be unreasonably persistent or vexatious. <b>Resolved</b> : That the report be noted and endorsed.
16/23	Member Champion Activity Report
	The concept of Member Champions was introduced in December 2007. A review of the areas of focus for Member Champions was considered at the Authority meeting held in June 2017 where new areas of responsibility were agreed. The current Member Champions and their areas of responsibility were:
	<ul> <li>Community Safety – Councillor Jean Rigby;</li> <li>Equality, Diversity and Inclusion – Councillor Zamir Khan;</li> <li>Health and Wellbeing – County Councillor Andrea Kay;</li> <li>Road Safety – County Councillor Ron Woollam.</li> </ul>
	Reports relating to the activity of the Member Champions were provided on a regular basis to the Authority. This report related to activity for the period up to 31 May 2023. During this period all had undertaken their respective role in accordance with the defined terms of reference.
	Member Champions went through the detail of their reports and expressed thanks to the officers who supported them in their roles.

	In response to a question raised by CC Howarth, CC Woollam confirmed that the Service was a proactive partner in the Lancashire Road Safety Partnership.
	<b>Resolved</b> : That the Authority noted the report and acknowledged the work of the respective Champions.
17/23	Fire Protection Report
	The report summarised Lancashire Fire and Rescue Service prosecutions pertaining to fire safety offences and set out convictions resulting from arson incidents which had progressed via the criminal justice process.
	An update on fire protection and business support was included in the report to provide Members with information on how the Service was adapting delivery whilst developing the workforce to ensure it kept pace with regulatory changes in building fire safety and improve public and firefighter safety.
	Members noted that 3,131 Business Fire Safety Checks that had been undertaken to the end of May 2023, with 532 identifying significant fire safety concerns resulting in follow up action by Fire Safety teams which had resulted in both enforcement and prohibition activity thereby highlighting the significant value of this service.
	The new Fire Safety England Regulations 2022 which came into effect in January 2023 had been introduced under Article 24 of the Regulatory Reform Fire Safety Order 2003 was being enforced by protection officers. To support the introduction of the Regulations the Built Environment Team had written to all building owners affected by the legislative changes and had hosted engagement sessions. The website had been updated to ensure premises' responsible persons could digitally report critical fire safety defects. This information was then used to update operational risk information for crews. From April 2023 all residential buildings (at least 18m or 7 storeys and above) must legally be registered with the Building Safety Regulator. The Service continued to engage with responsible persons to ensure registration was completed and relevant information available.
	Members also noted there were 3 arson convictions during the period.
	Resolved: That the Authority noted and endorsed the report.
18/23	Operational Incidents of Interest
	The report provided Members with information relating to operational incidents of note over the period 1 April 2023 – 31 May 2023.
	Resolved: That the Authority noted and endorsed the report.
19/23	Member Complaints
	The Monitoring Officer confirmed that there had been no complaints since the last meeting.

	Resolved: That the current position be noted.
20/23	Date of Next Meeting
	The next meeting of the Authority would be held on Monday <b>18 September 2023</b> at 10:30am at the Training Centre, Euxton.
21/23	Exclusion of Press and Public
	<b>Resolved:</b> That the press and members of the public be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act 1972, indicated under the heading to the item.
22/23	Part 2 - Urgent Business - Nationwide Technical Issue
	(Paragraph 3)
	The Chief Fire Officer advised Members of the detail surrounding a nationwide technical issue with the 999-call system the previous day which had been reported in the press.
	Resolved: That the report be noted.

M Nolan Clerk to CFA

LFRS HQ Fulwood